



# Appointment of Board Members Policy

Adopted: 01/2018

Revised: 07/2021

Reviewed: 07/2021

The Board recognizes the need for diversity among its members so that a variety of segments and interests within the population are represented. The Board also requires (as mandated by KRS 173.725) that its members represent all of the geographical regions of the county. Special attention will be given to developing an array of professional experience that will benefit the Board's decision-making abilities.

All Board openings will be advertised. Notification of the opening will be sent to the local newspaper and posted on the library's website. Postings will include any specific interest(s) and skills that the Board expects from applicants, the geographical area that requires representation, and the term of office.

Interested applicants will be required to submit an application. Applications will be collected by the Executive Director. Board members may seek a second term and will be required to submit a letter of interest. A second term is not automatic and must follow the selection process.

The Board will nominate a Selection Committee for reviewing all applications. This Committee will be responsible for interviewing and selecting the two (2) most qualified candidates. The Committee will present their recommendation of the two (2) most qualified candidates to be nominated for appointment to the board. The board may choose to interview candidates at their discretion.

With the Board's approval, the Executive Director will submit the names of the selected candidates to the State Librarian for approval. The State Librarian will send the approved names to the County Judge-Executive for appointment. Appointments will be made by the County Judge-Executive and approved by the County Commissioners. By statute, the Judge-Executive may only choose from the names that are submitted by the Library's Board. Until such appointment is made, the current Board members will continue to serve in their present capacities and offices.